

2025 HGRD Board of Supervisor Election

Candidate – Howard M. Young

THANK YOU FOR BEING A RESIDENT AND PARTICIPATING IN THE SELECTION OF OUR COMMUNITY'S BOARD OF SUPERVISORS. I APPRECIATE YOUR REVIEW OF MY INFORMATION.



RESUME HIGHLIGHTS:

- Bachelor of Science Degree from the University of Michigan
- Vietnam Veteran, who served in the Armed Forces for 4 years
- Worked 33+ years in the automotive sector with GM & Delphi, the last 15 years as Program Manager
 - Managed multiple projects, both foreign and domestic. Some were multi-year programs
 - Supervised large teams of multi-disciplined employees
 - Oversaw appropriations ranging from thousands to multi-million-dollar projects

HERONS GLEN RESUME:

- Member of the HGRD Long Range Planning Committee
- Member of the HGRD Finance Committee (simultaneously with LRPC)
- Served the last six years on the HGRD Board, including four years as Board Chairman

WHY I AM RUNNING AGAIN FOR THE HGRD BOARD OF SUPERVISORS:

- All major bond projects are not yet complete
- The CLIS system, though improved, still needs significant upgrades for reliability
- Experience brings insight and knowledge; the more I've learned, the more I see how we can improve products, processes, and reaction times
- Our community has improved significantly during my time on the Board, and I still have the health and desire to continue our progress

WHAT IS DIFFERENT NOW THAN IN MY FIRST SIX YEARS ON THE BOARD:

- We've proven we can be fiscally responsible while supporting our HGRD mission
- We now have a usable Strategic Plan with an annual survey to measure residents' needs and wants
- We've developed a viable asset evaluation process to plan and support our 10-year published budget forecast
- Our committees now include more "subject matter experts"
- We've demonstrated that with the right management, resources, and planning, we can mitigate many of the hardships "Mother Nature" has brought our way in recent years

POTENTIAL OBSTACLES:

- Uncertainty surrounding the next challenges in the COVID-19 "series" we may face
- Securing capable, qualified, and motivated long-term employees
- Rising costs of labor and materials (unexpected inflation)
- Obtaining qualified contractors who will deliver on their commitments—on time and within budget
- Balancing expectations, needs, and financial realities as we continue to welcome new residents into our community

WHAT YOU SHOULD EXPECT FROM ME IF REELECTED:

- Honesty, management expertise, and broad Board experience
- Open communication
- Program management insight
- Team-building skills
- A continued desire to further our HGRD mission as a community